



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, May 13, 2025  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Kenneth B. Chiavarini  
Harry F. Winthrop  
Stan Israel  
Lawrence Purtill

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq. (by telephone)

---

Chairman Lanni called the meeting to order in Open Session at 9:10 A.M.

---

**1. REVIEW OF OPEN MINUTES OF APRIL 1, 2025 BOARD MEETING:**  
**(Review and Determination)**

All Board Members present reviewed the Open Minutes of the April 1, 2025 Board Meeting. A Motion was made by Stan Israel and seconded by Kenneth B. Chiavarini to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

---

**2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):**

(a) EE- 1854 The Council on Elementary and Secondary Education & American Federation of Teachers, Local 2012 (RI School for the Deaf)  
**(Accretion of position of Transition Coordinator)**

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the parties' signed Consent Agreement & Affidavit in this matter accreting the position of Transition Coordinator. All Board Members voted in favor of the Motion. Motion passed Unanimously.



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 2  
Open Minutes  
Board Meeting 5/13/2025

3. **UNIT CLARIFICATION MATTERS: (Review and Determination):**

**(a) EE- 1905 State of Rhode Island - Department of Behavioral Healthcare, Developmental Disabilities & Hospitals – Zambarano Hospital & RI Alliance of Social Workers, Local 580, SEIU (Unit Clarification of position of Clinical Social Worker)**

A Motion was made by Stan Israel and seconded by Lawrence Purtill to accept the Investigator's Report in this matter recommending the transfer of the position of Clinical Social Worker from RI Council 94, AFSCME, AFL-CIO to the RI Alliance of Social Workers, Local 580, SEIU. After discussion, Stan Israel withdrew his Motion and Lawrence Purtill withdrew his second. A Motion was then made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to proceed to formal hearing to obtain additional information in this matter. All Board Members voted in favor of the Motion. Motion passed.

**(b) EE- 3115 State of Rhode Island - Department of Transportation & Local 400, IFPTE (Accretion of position of Office Manager)**

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Investigator's Report in this matter recommending that the Board proceed to formal hearing concerning the accretion of the position of Office Manager at the State of Rhode Island – Department of Transportation. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**(c) EE- 3115 State of Rhode Island – Department of Transportation & Local 400, IFPTE (Accretion of position of Chief Civil Engineer)**

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Investigator's Report in this matter recommending the preliminary accretion of the position of Chief Civil Engineer within the State of Rhode Island – Department of Transportation to Local 400, IFPTE. After discussion, all Board Members voted in favor of the Motion. Motion passed.



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 3  
Open Minutes  
Board Meeting 5/13/2025

**4. AFFILIATION/MERGER MATTERS: (Review and Determination):**

(a) EE- 2042 and EE- 3003 – State of Rhode Island & State of Rhode Island Employed Physicians Association & RI Council 94, AFSCME, AFL-CIO  
**(Affiliation/Merger and Consolidation of Outdated Certifications)**

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to approve the request for affiliation/merger of the State of Rhode Island Employed Physicians Association, which includes physicians from Eleanor Slater Hospital, Zambarano Unit, Department of Corrections and the RI Veterans Home, into RI Council 94, AFSCME, AFL-CIO and to consolidate and update the two (2) outdated certifications into one (1) certification. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**5. CONCLUDED CASES: (Discussion and Determination of whether or not an unfair labor practice was committed in the following case):**

(a) ULP- 6407 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873

A Motion was made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to deny and dismiss the unfair labor practice in this matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision & Order to that effect. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**6. MISCELLANEOUS MATTERS: (Discussion and/or Determination)**

(a) Discussion on tied votes

After a brief discussion concerning the issue of tied votes, the Board will continue addressing tied votes in the manner in which it has always addressed them. No votes were taken.



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 4  
Open Minutes  
Board Meeting 5/13/2025

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Update on Pending Litigation, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Lawrence Purtill seconded the Motion, and it was unanimously

**VOTED:** by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:35 A.M.

A Motion was made by Kenneth B. Chiavarini and seconded by Stan Israel to re-open the Open session at 9:45 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members voted in favor of the Motion. Motion passed.

---

The meeting resumed in open session at 9:45 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

---

**1. REVIEW OF CLOSED MINUTES:**

Minutes of April 1, 2025

**DETERMINATION:** A Motion was made by Scott G. Duhamel, and seconded by Aronda R. Kirby, to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

**2. UPDATE ON PENDING LITIGATION:**

**(R.I.G.L. 42-46-5(a)(2) – Informational Discussion)**

**(a) Supreme Court Case No. SU-2022-0285 – State of Rhode Island – Department of Corrections & RI Brotherhood of Correctional Officers & RI State Labor Relations Board et al.**

Attorney Kasle provided the board an update on the Supreme Court Decision in the above-entitled matter. This was an informational discussion. No votes were taken.

A Motion was made by Lawrence Purtill, and seconded by Scott G. Duhamel, to adjourn at 9:50 a.m. All Board Members voted in favor of the Motion. Motion passed.